



A1-GLOBAL
COLLEGE
of Health, Business & Technology

CONSULTANT PROFESSIONAL SERVICES AGREEMENT

Between

A1 Global College of Health, Business & Technology

having registered address as 2960 Drew Rd #144, Mississauga, ON L4T 0A5

(hereinafter called the "**College**")

And

Sia Immigration Solutions Inc.

having registered address 8318 120 St. #304 Surrey BC V3W 3N4 Canada

(hereinafter called the "**Consultant**")

enters into a binding agreement for rendering professional consultancy in recruitment of Applicants' services (hereinafter called the "**Agreement**")

BOTH THE PARTIES CONSENT WITH THE FOLLOWING TERMS OF THE AGREEMENT:

1. TERM

This agreement will be in effect from 26.09.2025 to 25.09.2027. It can be extended if both parties agree in writing, but unless stated otherwise, it will expire on 25.09.2027.

2. EARLY TERMINATION

Either party may terminate this Agreement before its expiration by giving written notice at least 30 days in advance. Payment for services provided through applicant referrals must be settled by the **College** to the **Consultant** within 30 days after the conclusion of the notice period.



3. SERVICES

The **Consultant** agrees to provide, the services described in **Schedule A** of this Contract to the College.

4. COMPENSATION INFORMATION

The **Consultant** will issue monthly invoices to the **College** for services provided, based on the agreed rate per applicant outlined in Schedule-A. This rate encompasses all associated costs. The College commits to settling these invoices within 30 business days after applicant enrollment is confirmed.

“Applicant Enrollment” means the applicant has been actively enrolled and has attended their program for a minimum of 30 days from the official start date.

5. EXPENSES

The **Consultant** will be responsible for all expenses and costs incurred in connection with the provision of services under this Agreement.

6. CONFIDENTIAL INFORMATION

The **Consultant** further acknowledges that, to ensure the confidentiality and protection of the College’s proprietary information, a **Non-Disclosure Agreement (NDA)** will be signed prior to the commencement of services. This NDA will provide additional assurances that all such information, including but not limited to information systems, software, intellectual property, work product, data, diagrams, marketing plans, applicant, donor, and alumni records, as well as private corporate and financial information, will be safeguarded and treated with the utmost confidentiality.

7. CONFLICT OF INTEREST

Except for what has been disclosed to the **College**, the **Consultant** asserts that neither the Consultant nor its affiliates or employees currently possess, nor will acquire, any contractual, financial, or business interests that could conflict with the College's obligations under this Agreement or give rise to any appearance of impropriety.

Additionally, the **Consultant** confirms that neither the Consultant nor its affiliates or employees have accepted or will accept any form of compensation in exchange for influencing actions on behalf of the College.

The **Consultant** agrees not to offer anything of value to influence any **College** employee. Furthermore, the **Consultant** confirms that neither the Consultant nor its affiliates or employees have paid or agreed to pay any individual, except bona fide employees and consultants solely working for the Consultant or its affiliates, any fees, commissions, gifts, or other considerations contingent upon or resulting from the execution of this Agreement.

8. DATA STORAGE AND SECURITY

Upon the conclusion of the Contract, whether due to expiration or termination, the Consultant will deliver all data to the College using a method agreed upon at that time. Furthermore, the Consultant is obligated to erase any data related to the College's Intellectual Property from all computers, servers, portable devices, or media under their supervision or control.

9. ASSIGNMENT

The **Consultant** may not assign this Agreement to any other Entities / Incorporations.

10. NOTICE

Any notification or correspondence required under this Agreement must be in writing and delivered either by personal delivery or courier service to the address specified at the beginning of this Agreement.

11. GOVERNING LAW

This Agreement shall be governed by the laws of the Province of Ontario

12. APPLICANT WITHDRAWAL

If a applicant withdraws from the program within the first 60 days from admission for reasons such as academic progress, discontinuation request, inability to complete internships, or any other applicant-related cause, the Consultant must refund the commission received for that applicant within 30 business days via a certified check. The **College** retains the right to offset or adjust this refund against any outstanding invoices without requiring consent from the Consultant for withdrawn applicants.

13. TOTAL AGREEMENT

This Agreement, together with Schedule "A", contains the entire agreement between the College and the Consultant superseding any prior or concurrent agreements as to the services being provided, and no oral or written terms or conditions which are not contained in the Agreement shall be binding.

This Agreement may not be changed except by a written agreement signed by the Consultant and the College.



**A1-GLOBAL
COLLEGE**
of Health, Business & Technology

IN WITNESS WHEREOF this Agreement has been duly executed by the parties hereto.

(It is a void Contract Unless Signed by Both the College & Consultant)

For, A1 Global College of Health, Business & Technology

Signed by:
Vishal Manocha
Signature: _____
24D6DFA800744D8...

Date: 9/26/2025
Place: Mississauga

Sia Immigration Solutions Inc.

For _____

Signed by:
Jashandeep Singh
Signature: _____
8042A0F41D854C7...

Date: 9/26/2025 Place: Surrey, BC

SCHEDULE A: DESCRIPTION OF SERVICE

1. The **Consultant's** sole business activity involves furnishing information about the range of programs offered by the College under the existing agreement.
2. Collaborating with the **College**, the Consultant utilizes digital marketing, social media marketing, and their own referrals to disseminate information to potential applicants regarding the array of programs available for career and skills development.
3. The **Consultant** is strictly prohibited from gathering or disclosing any personal information pertaining to applicants for purposes other than those outlined. Adherence to the Personal Information Protection and Electronic Documents Act (PIPEDA) is paramount, respecting the regulations concerning the collection and utilization of personal data from prospective applicants, as per Ontario Privacy Rights, unless expressly authorized by the clients (applicants/potential applicants).



4. The **Consultant** is strictly prohibited from imposing any fees on prospective applicants at any stage of the admission process. Should any such unauthorized fees be discovered, the Contract will be deemed void, and the Consultant will be held fully liable.
5. The **Consultant's** role entails recruiting applicants and promoting programs using materials and information provided by the **College**. They will also offer assistance to prospective applicants seeking guidance on various educational programs.
6. The **Consultant** will assist prospective applicants with the application procedures, provide guidance, and exchange regular reports with the College regarding updates on these processes. However, the **College** does not guarantee admissions for any prospective applicants referred by the Consultant.
7. Admission into **College** programs is contingent upon the applicant's successful completion of entrance exams, meeting financial aid or second career requirements, availability of space as per institutional criteria, and compliance with other parameters established by the College.
8. The **College** will promptly and positively furnish the Consultant with relevant materials concerning programs, admission requirements, offerings, and policies upon request.
9. In cases where applicants opt for government aid for their educational or living expenses, it is the sole responsibility of the **College** to advise them to consult the respective Financial Aid office. Any claims or complaints arising from applicants referred by the Consultant will not fall within the Consultant's purview, as only the Financial Aid office of the College can provide guidance or assistance on such matters.



PAYMENT STRUCTURE:

For each applicant recruited and finally enrolled with the College through the Consultant, the College shall pay the following commission:

COMMISSION STRUCTURE AS PER PROGRAM FOR INTERNATIONAL APPLICANTS:

Program	Tuition Fees	Commission Amount
Personal Support Worker (PSW)	\$6,095	\$1595
Food Service Worker	\$5780	\$1485
Telecommunication Technician	\$6095	\$1595
Medical Office Administration	\$6095	\$1595
CNC Machinist (Offered by Partner Institution IMTT)	\$9835	\$1967

Commission Structure for PR & Citizens Enrolled through Financial Aid:

Program	Tuition Fees	Books & Other Fees	Total Program Cost	Commission Percentage	Commission Amount
Personal Support Worker (PSW)	\$8,100	\$1,736	\$9,836	15%	\$1215
Early Childhood Assistant (ECA)	\$9,550	\$3269.50	\$12819.5	15%	\$1432.5
Medical Office Administration (MOA)	\$9,995	\$1,800	\$11,795	15%	\$1499.25
PG Diploma Project Management	\$11500	\$2500	\$14,000	15%	\$1725
Food Service Worker	\$3995	\$300	\$4295	15%	\$599.25
Business Management	\$16500	\$1990	\$18490	15%	\$2475
Accounting & Payroll	\$9990	\$600	\$10,590	15%	\$1498.5
Cybersecurity	\$9700	\$1300	\$11,000	15%	\$1455
Telecommunication Technician	\$10000	\$2500	\$12,500	15%	\$1500
Artificial Intelligence	\$9990	\$600	\$10590	15%	\$1498.5

