



APPLICATION TO CHANGE CONDITIONS, EXTEND MY STAY OR REMAIN IN CANADA AS A WORKER

If you need more space for any section, print out an additional page containing the appropriate section, complete and submit it with your application.

1 UCI 1116286603	2 * I want service in English	OFFICE USE ONLY Validated No
3 I am applying for one or more of the following: <input checked="" type="checkbox"/> * Apply for a work permit with the same employer <input type="checkbox"/> * Restore my status as a worker <input type="checkbox"/> * Apply for a work permit for the first time or with a new employer <input type="checkbox"/> * Get a new temporary resident permit (for inadmissible applicants only)		

PERSONAL DETAILS

1 Full name * Family name (as shown on your passport or travel document) Sandeep Kaur Given name(s) (as shown on your passport or travel document)				
2 a) Have you ever used any other name (e.g. Nickname, maiden name, alias, etc.) ? <input checked="" type="checkbox"/> * No <input type="checkbox"/> * Yes b) If you answered "yes" to question 2a), please provide the name (e.g. Nickname, maiden name, alias, etc.) Family name Given name(s)				
*3 Sex F Female	4 Date of birth 1992 11 27 * YYYY * MM * DD		5 Place of birth * City/Town Raisinghnagar, Rajasthan * Country or Territory India	
6 * Citizenship India				
7 Current country or territory of residence:				
Country or Territory		Status	Other	From To
* Canada		* Worker		2023-01-06 2025-01-05 YYYY-MM-DD YYYY-MM-DD
8 a) Previous countries or territories of residence: During the past five years have you lived in any country or territory other than your country of citizenship or your current country or territory of residence (indicated above) for more than six months? <input type="checkbox"/> * No <input checked="" type="checkbox"/> * Yes b) If you answered "yes" to question 8a), please provide details				
Country or Territory		Status	Other	From To
United Arab Emirates		Worker		2021-02-05 2021-09-29 YYYY-MM-DD YYYY-MM-DD
				YYYY-MM-DD YYYY-MM-DD
9 * a) Your current marital status Married		b) (If you are married or in a common-law relationship) Provide the date on which you were married or entered into the common-law relationship ▶		* Date 2021-10-30 YYYY-MM-DD
c) Provide the name of your current Spouse/Common-law partner * Family name Hardeep Singh Given name(s)				
d) If you are married or in a common-law relationship, is your spouse or common-law partner a Canadian citizen or permanent resident? <input checked="" type="checkbox"/> * No <input type="checkbox"/> * Yes				
FOR OFFICE USE ONLY - DO NOT WRITE IN THIS SPACE				

Applicant Name Sandeep Kaur	Date of Birth 1992-11-27
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PERSONAL DETAILS (CONTINUED)

10 a) Have you previously been married or in a common-law relationship? <input checked="" type="checkbox"/> * No <input type="checkbox"/> * Yes				
b) Provide the following details for your previous Spouse/Common-law partner:				
Family name		Given name(s)		
c) Type of relationship	d) From	To	e) Date of Birth	
	YYYY-MM-DD	YYYY-MM-DD	YYYY	MM DD

LANGUAGE(S)

1 * a) Native language/Mother Tongue Punjabi	*b) Are you able to communicate in English and/or French? English	c) In which language are you most at ease?
d) Have you taken a test from a designated testing agency to assess your proficiency in English or French? <input checked="" type="checkbox"/> * No <input type="checkbox"/> * Yes		

PASSPORT

1 * Passport number V6453970	2 * Country or territory of issue IND (India)	3 * Issue date 2022-01-24 YYYY-MM-DD	4 * Expiry date 2032-01-23 YYYY-MM-DD
5 * For this trip, will you use a passport issued by the Ministry of Foreign Affairs in Taiwan that includes your personal identification number? <input type="checkbox"/> No <input type="checkbox"/> Yes			
6 * For this trip, will you use a National Israeli passport? <input type="checkbox"/> No <input type="checkbox"/> Yes			

NATIONAL IDENTITY DOCUMENT

1 Do you have a national identity document? <input checked="" type="checkbox"/> No <input type="checkbox"/> * Yes			
2 Document number	3 Country or Territory of issue	4 Issue date	5 Expiry date
		YYYY-MM-DD	YYYY-MM-DD

US PR CARD

1 Are you a lawful Permanent Resident of the United States with a valid alien registration card (green card)? <input checked="" type="checkbox"/> No <input type="checkbox"/> * Yes	
2 Document number	3 Expiry date
	YYYY-MM-DD

CONTACT INFORMATION

If submitting your application by mail: - All correspondence will go to this address unless you indicate your e-mail address below. - Indicating an e-mail address will authorize all correspondence, including file and personal information, to be sent to the e-mail address you specify. - If you wish to authorize the release of information from your application to a representative, indicate their e-mail and mailing address(es) in this section and on the IMM5476 form.					
1 Current mailing address					
P.O. box	Apt/Unit 6532	Street no.	* Street name 104 St NW		
* City/Town Edmonton	* Country or Territory Canada	* Province AB	* Postal code T6H 2L2		
2 Residential address Same as mailing address? <input checked="" type="checkbox"/> * No <input type="checkbox"/> * Yes					
Apt/Unit 4255	Street no.	* Street name Panorama Dr			
* City/Town Victoria	* Country or Territory Canada	* Province BC	* Postal code V8X 4X9		
3 Telephone no. <input type="checkbox"/> Canada/US <input type="checkbox"/> Other		4 Alternate Telephone no. <input checked="" type="checkbox"/> Canada/US <input type="checkbox"/> Other			
Type Country Code No. Ext.		*Type Country Code *No. Ext.			
		Business 1 (780) 953 — 9090			
5 Fax no. <input checked="" type="checkbox"/> Canada/US <input type="checkbox"/> Other Country Code *No. Ext.		6 E-mail address			
1 (833) 328 — 1712		cic@brijrathi.com			

Applicant Name Sandeep Kaur	Date of Birth 1992-11-27
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COMING INTO CANADA

1	Date and place of your original entry to Canada 2023-01-06 YYYY-MM-DD	* Date 2023-01-06 YYYY-MM-DD	* Place Vancouver
2	* a) The original purpose for coming to Canada Work	b) Other	
3	Date and place of your most recent entry to Canada (if not the same as original entry) YYYY-MM-DD	Date	Place
4	If applicable, provide the document number of the most recent Visitor Record, Study Permit, Work Permit or Temporary Resident Permit issued to you.	Document Number	

DETAILS OF INTENDED WORK IN CANADA

1	* a) What type of work permit are you applying for? Labour Market Impact Assessment Stream		b) Other	
2	Details of my prospective employer (attach original offer of employment)			
*a) Name of Employer (If you are employed by a foreign employer who has been awarded a contract to provide services to a Canadian entity, please identify the foreign employer here) DOUGLAS STREET RESTAURANT (1997) LTD. o/a DAIRY QUEEN DOUGLAS				
*b) Complete Address of Employer (Canadian or Foreign): 2350 Douglas St, Victoria, British Columbia V8T 4L7				
3	Intended location of employment in Canada?			
*Province BC		*City/Town Victoria, BC	*Address 2350 Douglas St, Victoria, British Columbia V8T 4L7.	
4	My occupation in Canada will be: *Job title Food Service supervisor		*Brief description of duties Supervise and coordinate the activities of staff who prepare and portion food; Establish methods to	
5	Duration of expected employment 2024-11-15 YYYY-MM-DD	*From 2024-11-15 YYYY-MM-DD	*To 2026-11-14 YYYY-MM-DD	6 *Labour Market Impact Assessment (LMIA) No. or Offer of Employment (LMIA Exempt) No. 9489265
7	If you have been issued a Quebec Acceptance Certificate (CAQ), provide the:			
Certificate Number		Expiry Date		
8	Have you been issued a certificate under the Provincial Nominee program? <input checked="" type="checkbox"/> * No <input type="checkbox"/> * Yes			

EDUCATION

Have you had any post secondary education (including university, college or apprenticeship training)? <input type="checkbox"/> * No <input checked="" type="checkbox"/> * Yes				
If you answered "yes", give full details of your highest level of post secondary education.				
1	From 2010 07 *YYYY *MM	*Field and level of study B.Sc. Hotel Management & Touri	*School/Facility name Niilm University, Kaithal	
	To 2013 05 *YYYY *MM	*City/Town Kaithal	*Country or Territory India	Province/State

EMPLOYMENT

Give details of your employment for the past 10 years, including if you have held any government positions (such as civil servant, judge, police officer, mayor, member of parliament, hospital administrator)				
1	From 2023 01 *YYYY *MM	* Current Activity/Occupation Food Service supervisor	* Company/Employer/Facility name DOUGLAS STREET RESTAURANT (1997) LTD. o/a DAIRY QUEEN DOUGLAS	
	To YYYY MM	*City/Town Victoria	*Country or Territory Canada	*Province/State BC

Applicant Name Sandeep Kaur	Date of Birth 1992-11-27
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EMPLOYMENT (CONTINUED)

2	From 2021 09 *YYYY *MM	*Previous Activity/Occupation Team Head Waitress	*Company/Employer/Facility name Carnival Cruise line	
	To 2022 10 *YYYY *MM	*City/Town On Ship	*Country or Territory India	Province/State
3	From 2021 02 *YYYY *MM	*Previous Activity/Occupation Captain Waitress	*Company/Employer/Facility name Royal Orchard Hospitality	
	To 2021 09 *YYYY *MM	*City/Town Dubai	*Country or Territory United Arab Emirates	Province/State

BACKGROUND INFORMATION

You must complete this section if you are 18 years of age or older.

1	a) Within the past two years, have you or a family member ever had tuberculosis of the lungs or been in close contact with a person with tuberculosis? b) Do you have any physical or mental disorder that would require social and/or health services, other than medication, during a stay in Canada? c) If you answered "yes" to question 1a) or 1b), please provide details and the name of the family member (if applicable). <div></div>	<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes <input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes
2	a) Have you ever remained beyond the validity of your status, attended school without authorization or worked without authorization in Canada? b) Have you ever been refused a visa or permit, denied entry or ordered to leave Canada or any other country or territory? c) Have you previously applied to enter or remain in Canada? *d) If you answered "yes" to question 2a), 2b) or 2c), please provide details. <div>Applicant was refused for Canada Visitor visa in March 2020. Applicant was approved for Canada work permit in 2023.</div>	<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes <input type="checkbox"/> *No <input checked="" type="checkbox"/> *Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes
3	a) Have you ever committed, been arrested for or been charged with or convicted of any criminal offence in any country or territory? b) If you answered "yes" to question 3a), please provide details. <div></div>	<input checked="" type="checkbox"/> *No <input type="checkbox"/> *Yes

Applicant Name Sandeep Kaur	Date of Birth 1992-11-27
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BACKGROUND INFORMATION (CONTINUED)

4	a) Did you serve in any military, militia, or civil defence unit or serve in a security organization or police force (including non obligatory national service, reserve or volunteer units)?	<input checked="" type="checkbox"/> *No	<input type="checkbox"/> *Yes
b) If you answered "yes" to question 4a), please provide dates of service and countries or territories where you served.			
<div></div>			
5	Are you, or have you ever been a member or associated with any political party, or other group or organization which has engaged in or advocated violence as a means to achieving a political or religious objective, or which has been associated with criminal activity at any time?	<input checked="" type="checkbox"/> *No	<input type="checkbox"/> *Yes
6	Have you ever witnessed or participated in the ill treatment of prisoners or civilians, looting or desecration of religious buildings?	<input checked="" type="checkbox"/> *No	<input type="checkbox"/> *Yes

SIGNATURE


Immigration, Refugees and Citizenship Canada (IRCC), or an organization at IRCC' request, may want to contact you in the future to ask you about any services you received from IRCC prior to the application process (such as participation in an information forum), during the application process (including the application process itself as well as orientation or accreditation services), and services received after arriving in Canada (including settlement, integration and citizenship). IRCC will use this information, along with the information provided by other individuals, for research, performance measurement or evaluation purposes. IRCC will not use this information to make any decisions about you personally.

Do you consent to be contacted by IRCC, or an organization at IRCC's request, in the future? (Y/N) ☐ No ☒ Yes

I consent to the release to Immigration, Refugees and Citizenship Canada (IRCC) and Canada Border Services Agency (CBSA) of all records and information for the purpose of processing my request that any government authority, including police, judicial and state authorities in all countries in which I have lived may possess about me. This information will be used to evaluate my suitability for admission to Canada or to remain in Canada pursuant to Canadian legislation.

I declare that I have answered all questions in this application fully and truthfully.

Signature of Applicant or Parent/Legal Guardian's for a person under 18 years of age.	Date: YYYY-MM-DD
<div></div>	<div></div>



IMPORTANT NOTE:
This application must be signed and dated before it is submitted by mail.
Do not forget to include photos, fees (if applicable) and any other documents required. Review the application guide for more information and verify that you have completed and provided all of the required documents as per the document checklist.

PRIVACY NOTICE

Personal information provided on this form is collected and will be used, disclosed, and retained by Immigration, Refugees and Citizenship Canada (IRCC) under the authority of the Immigration and Refugee Protection Act (IRPA). The personal information provided will be used for the purpose of processing applications. The personal information provided may be disclosed to other federal government institutions and third parties including law enforcement bodies, provincial/territorial governments and/or foreign governments for the purpose of validating identity, eligibility and admissibility.

The personal information collected on an application, and other information collected in support of an application, may be used for computer analytics to support processing of applications and decision making, including your application. Personal information, including from advanced analytics, automation, and other technologies, may also be used for purposes including research, statistics, program and policy evaluation, internal audit, compliance, risk management, strategy development and reporting.

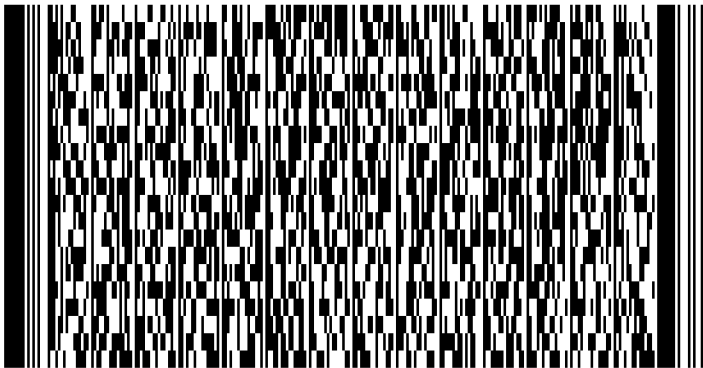
Where biometrics are provided in support of an application, the fingerprints collected will be stored and shared with the RCMP. The fingerprint record may also be disclosed to law enforcement agencies in Canada in accordance with subsection 13.11(1) of the Immigration and Refugee Protection Regulations. The information may be used to establish or verify the identity of a person in order to prevent, investigate, or prosecute an offence under any law of Canada or a Province. This information may also be used to establish or verify the identity of an individual whose identity cannot reasonably be otherwise established or verified because of physical or mental condition. Canada may also share immigration information related to biometric records with foreign governments with whom Canada has an agreement or arrangement.

Failure to complete the form in full may result in a delay or the application not being processed. The Privacy Act gives individuals the right of access to, protection, and correction of their personal information. Further details are available in [Info Source](#). If you are not satisfied with the manner in which IRCC handles your personal information, you may exercise your right to file a complaint to the [Office of the Privacy Commissioner of Canada](#). The collection, use, disclosure and retention of your personal information is further described in IRCC's personal information bank - IRCC PPU's [054](#) and [068](#).

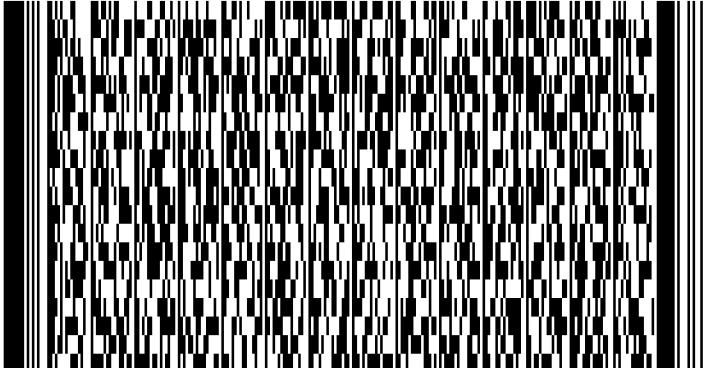
Applicant Name
Sandeep Kaur

Date of Birth
1992-11-27

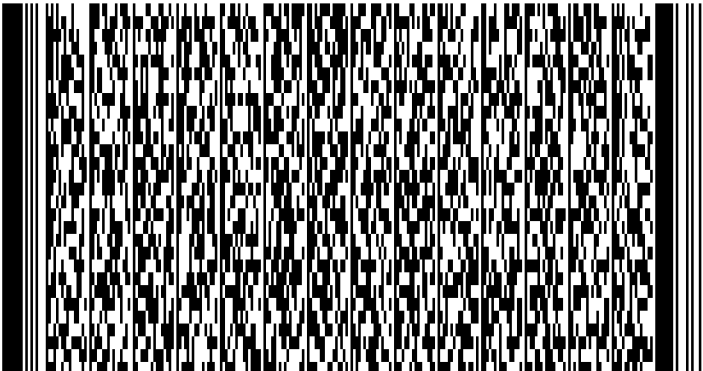
APPLICATION TO CHANGE CONDITIONS,
EXTEND MY STAY OR REMAIN IN CANADA AS A WORKER



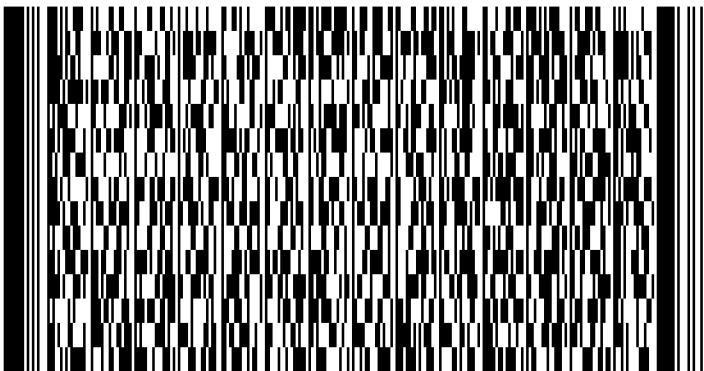
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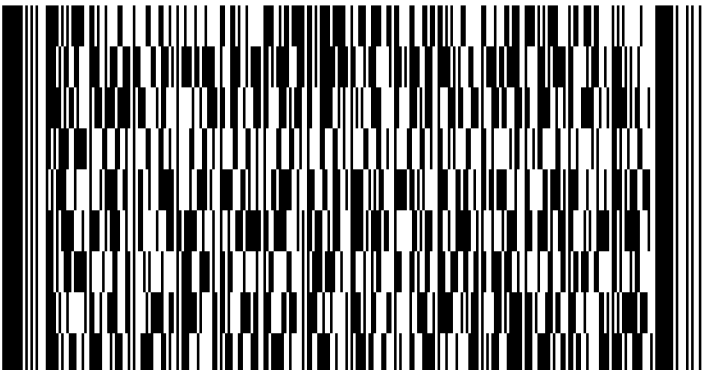
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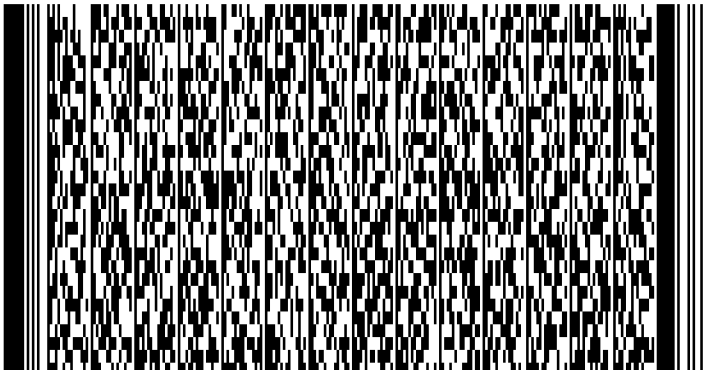
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IMM5710_06-2018_4



IMM5710_06-2018_5



IMM5710_06-2018_6





USE OF A REPRESENTATIVE

You do not need to hire a representative, it is your choice. No one can guarantee the approval of your application. All the forms and information that you need to apply are available for free at www.cic.gc.ca.

A representative is someone who has provided advice or guidance to you at any stage of the application process, whether that person received consideration (i.e. compensation) or not. Following the submission of your application, that person may conduct business on your behalf with Immigration, Refugees and Citizenship Canada (IRCC) and the Canada Border Services Agency (CBSA) if you appoint them as your representative by filling out this form. The preceding includes Express Entry submissions. You may have **one** representative only per application. If you appoint an additional representative, the previous representative will no longer be authorized to conduct business on your behalf and receive information on your case file.

Note: You must use this form to appoint a paid or unpaid representative to conduct business with IRCC or the CBSA on your behalf. You must also use this form to: 1. notify IRCC if your representative's contact information changes, 2. if you wish to cancel the appointment of your current representative and represent yourself, or, 3. if you wish to cancel the appointment of your current representative and appoint a new representative

I am:

- ☒ appointing a representative. **Complete Sections A, B and D.**
- ☐ cancelling the appointment of a representative. **Complete Section A, C and D.**

SECTION A: APPLICANT INFORMATION

1. Your full name

Family name (Surname)

Sandeep Kaur

Given name(s)

2. Your date of birth (YYYY-MM-DD)

1992-11-27

3. If you have already submitted your application:

Name of office where the application was submitted

Type of application (permanent residence, extension of study permit, etc.)

4. Unique Client Identifier (UCI) number (if known)

1116286603

SECTION B: APPOINTMENT OF REPRESENTATIVE

- I authorize the following individual to serve as my representative and to conduct business on my behalf with Immigration, Refugees and Citizenship Canada and Canada Border Services Agency. **Note:** Even if a representative is being paid or compensated by someone other than you (the applicant), the representative is still considered to be a compensated representative.
- I authorize Immigration, Refugees and Citizenship Canada and Canada Border Services Agency to release information from my case file and that of my dependent children under 18 years of age to my representative. This authorization is in accordance with the *Privacy Act*.
- I am aware that any information which would be subject to exemption, if I had the right of access under the *Privacy Act* or the *Access to Information Act*, will likely not be released.

5. Your representative's full name

Family name (Surname)

Rathi

Given name(s)

Brijeshkumar

6. Your representative (tick one box):

(i) is UNCOMPENSATED and is a

- ☐ friend or family member
- ☐ member of the College of Immigration and Citizenship Consultants (CICC), a Canadian provincial or territorial law society, or the Chambre des notaires du Québec
- Which province or territory?
- Membership ID number
- ☐ other (please specify)

OR

Page 2 of 3

(ii) is, or will be, **COMPENSATED** and is a member in good standing of

☒ the College of Immigration and Citizenship Consultants (CICC)

Membership ID number

R517946

☐ a Canadian provincial or territorial law society

Which province or territory?

Membership ID number

☐ the Chambre des notaires du Québec

Membership ID number

7. Your representative's contact information

Name of firm or organization (if applicable)

Brij Rathi Consultancy

If student-at-law, write the name of the supervising lawyer

Supervising lawyer membership ID

Mailing address

Apt/Unit

Street no.

6532

Street name

104 Street NW

City/Town

Edmonton

Province/State/Territory

AB

Country or territory

Canada

Postal code/ZIP

T6H 2L2

Telephone number

Country Code

1

Area Code and Telephone number

780-953-9090

Fax number

Country Code

Area Code and Telephone number

E-mail address (if applicable)

cic@brijrathi.com

By indicating your representative's e-mail address, you are hereby authorizing Immigration, Refugees and Citizenship Canada to transmit your file and personal information to this specific email address.

8. Your representative's declaration:

- I declare that the information in Section B is truthful, complete and correct.
- I understand and accept that I am the person appointed by the applicant to conduct business on the applicant or sponsor's behalf with Immigration, Refugees and Citizenship Canada and Canada Border Services Agency.



Signature of representative

2024-11-05

Date (YYYY-MM-DD)

SECTION C: CANCEL THE APPOINTMENT OF A REPRESENTATIVE

I withdraw my authorization for this person to serve as my representative, to receive information on my case file and to conduct business on my behalf with Immigration, Refugees and Citizenship Canada and Canada Border Services Agency.

9. Your representative's full name

Family name (Surname)

Given name(s)

Name of firm or organization (if applicable)

Save

Reset Form

Print Form

Page 3 of 3

SECTION D: YOUR DECLARATION

10. Your declaration

- I declare that I have fully and truthfully answered all questions on this form and any attached application (if applicable).
- I also declare that I have read and understood all the statements on this form, having asked and obtained an explanation for every point that was not clear to me.

Santef

Signature of applicant

2024-11-05

Date (YYYY-MM-DD)

Signature of spouse or common-law partner for sponsorship application

Date (YYYY-MM-DD)

Warning! It is a serious offence to give false or misleading information on this form.

Personal information provided on this form is collected by Immigration, Refugees and Citizenship Canada (IRCC) under the authority of the *Immigration and Refugee Protection Act* (IRPA) and of the Citizenship Act. The personal information of the applicant is used for identification and authorization purposes. The personal information of the immigration representative is used to verify that the representative is authorized to offer representation services according to the provisions of IRPA and of the Citizenship Act.

The personal information of both the applicant and the representative may be disclosed to other federal government institutions, non-governmental and inter-governmental organizations, regulatory bodies, investigative bodies, and provincial/territorial governments for the purposes of validating identity, information, and supporting an investigation.

Personal information of both the applicant and the representative may be used for other purposes including research, statistics, program and policy evaluation, internal audit, compliance, risk management, strategy development and reporting.

Failure to complete the form in full will result in a delay to processing. The *Privacy Act* gives individuals the right of access to, protection, and correction of their personal information. If you are not satisfied with the manner in which IRCC handles your personal information, you may exercise your right to file a complaint to the Office of the [Privacy Commissioner of Canada](#). The collection, use, disclosure and retention of your personal information is further described in IRCC's Personal Information Bank - IRCC PPU 013, 042, 054, 068.





NEW DELHI

31/10/2022

31/10/2024

No. OF ENTRIES / N° D'ENTRÉES

DOCUMENT No. / N° DU DOCUMENT

MULTIPLE

E736543723

CATEGORY / CATÉGORIE

W-1

WORKER

SURNAME / NOM DE FAMILLE, GIVEN NAME / PRÉNOM

SANDEEP KAUR,

PASSPORT No. / N° DU PASSEPORT

PERSON(S) / PERSONNE(S)

V6453970

ONE

C. REC. / REC. F

FPC

1116286603

PROPERTY OF THE GOVERNMENT OF CANADA - PROPRIÉTÉ DU GOUVERNEMENT DU CANADA 1116286603

[illegible]

VISA / 1614

Visa / VISA

62

6453970

पिता/प्राप्तकर्ता/अभिभावक का नाम/Name of Father/Legal Guardian
GURSAHIB SINGH

माता का नाम/Name of Mother
JASWINDER KAUR

पति या पत्नी का नाम/Name of Spouse
HARDEEP SINGH

पता / Address
**H.NO 15-A,GNDU UNIVERSITY
NEAR LADHEWALI ROAD,KAROL BAGH,JALANDHAR
PIN:144009,PUNJAB,INDIA**

प्राप्तकर्ता का प. क्र. और जारी करने की तिथि एवं स्थान/Passport No. with Date and Place of Issue
Z2647965 27/03/2015 AMRITSAR

फाइल नं./File No.
JA2075917178021

[illegible]

دولة الامارات العربية المتحدة
UNITED ARAB EMIRATES
استوفيت الرسوم

إقامة
RESIDENCE

إقامة جديد



دبي
DUBAI

جهة الإصدار
Place of Issue

عدد المرافقين
Accompanied by

الرقم الموحد 220462789 م
U.I.D. No

201/2021/2159922
اللف
File

Z2647965
رقم الجواز
Passport No

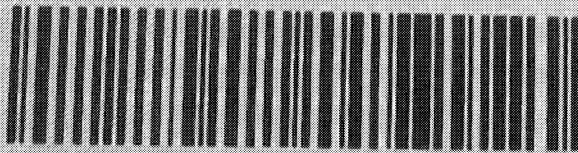
سانديب كاور جور ساهب سينغ
SANDEEP KAUR GURSAHIB SINGH
الاسم
Name

نادل طعام
WAITER
المهنة
Profession

مطعم و مقهى كوكو باي
KOKO BAY RESTAURANT & CAFE
الضفييل
Spousor

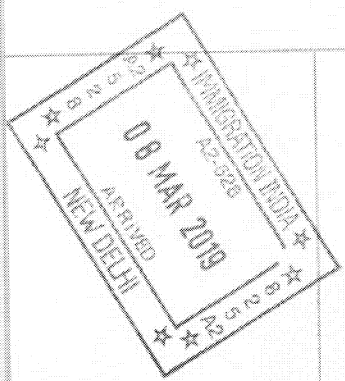
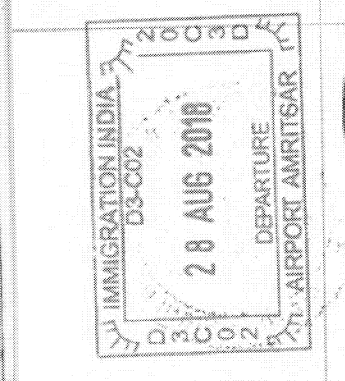
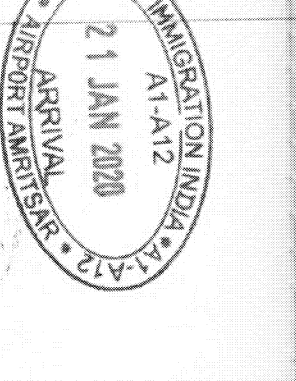

2023/05/08 تاريخ الانتهاء
Expiry Date

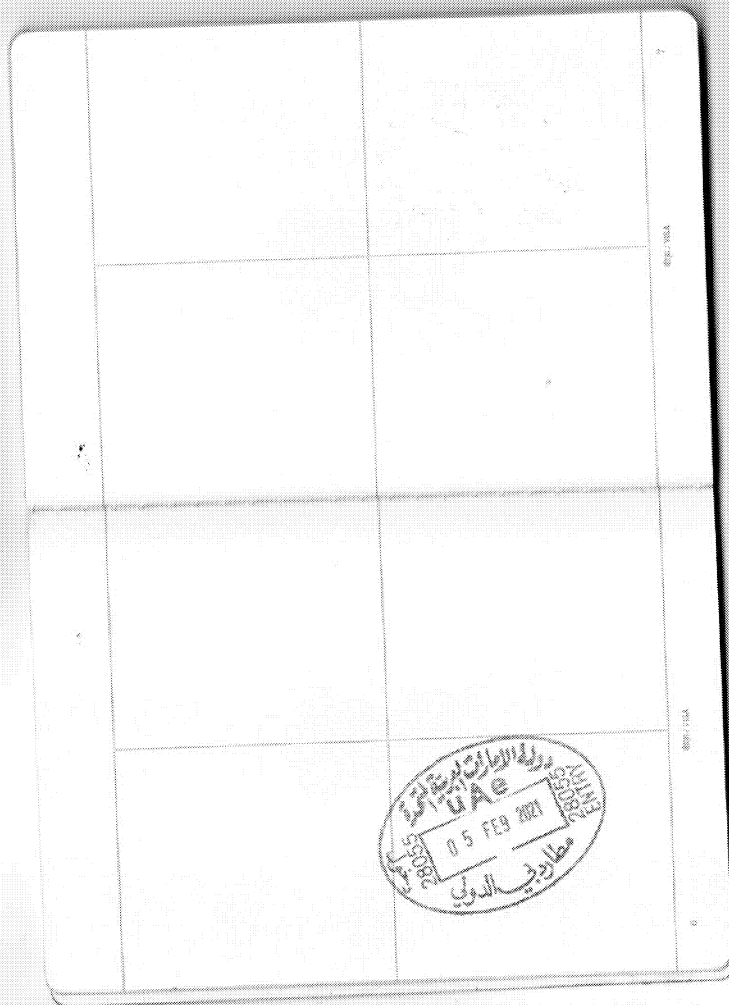
2021/05/09 تاريخ إصدار الإقامة
Issue Date



التوقيع
Sign.

تعتبر الإقامة لاغية إذا لم ياتر حامليها الإقامة خارج دولة الامارات لمدة ستة اشهر
Residence Permit becomes invalid if bearer resides out of the U.A.E. for more than six months.

			
			
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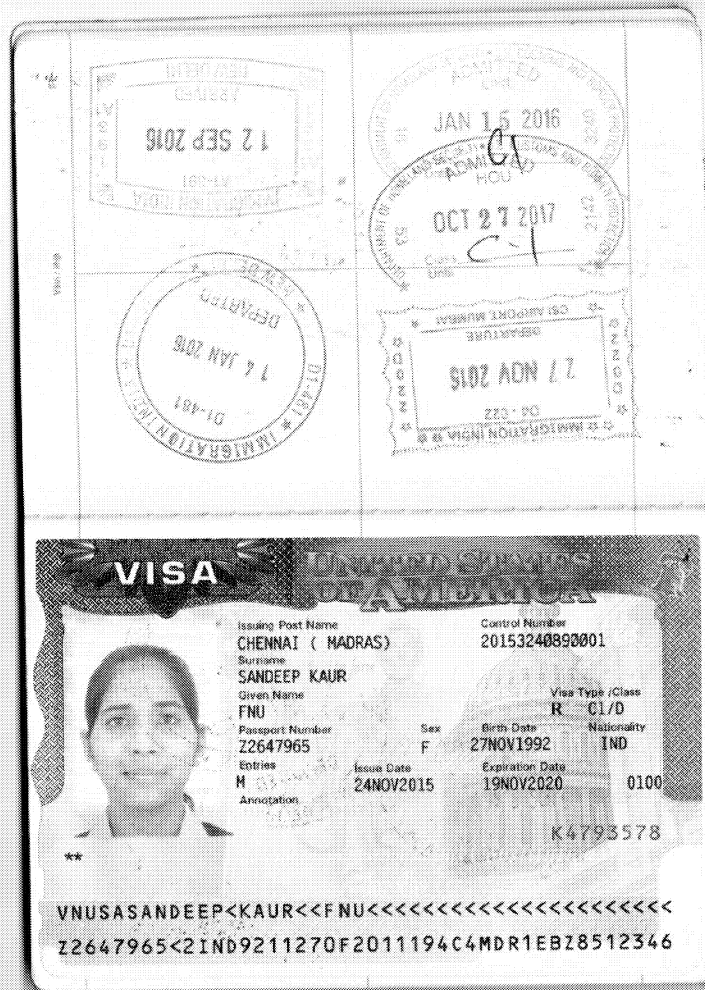


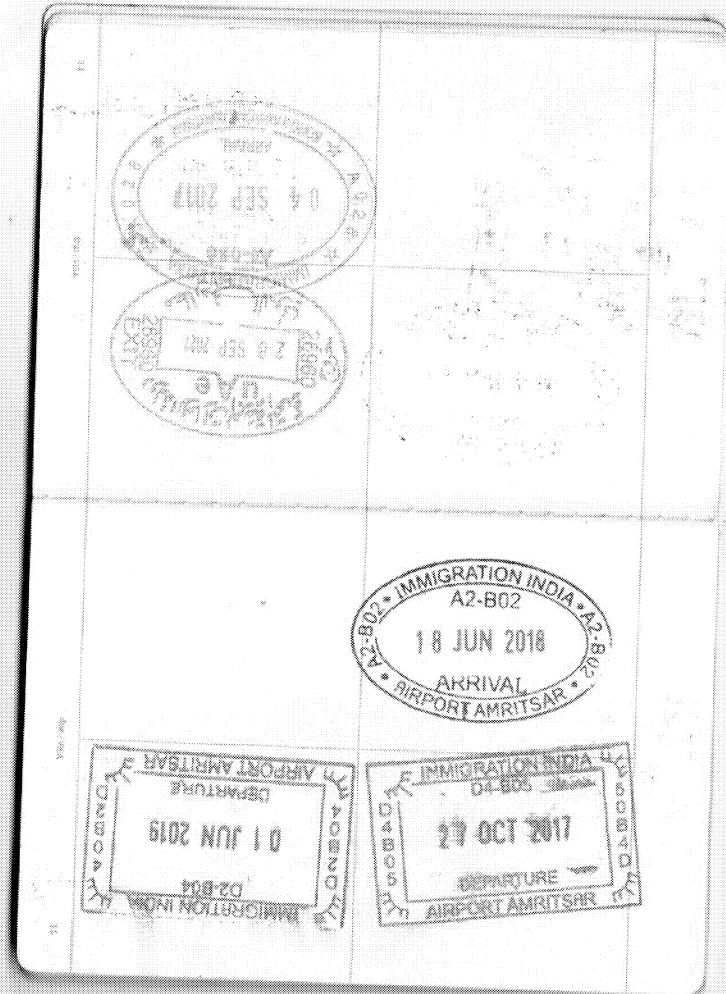
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September 21, 2024

douglas street restaurant(1997) ltd.
2350 Douglas St.
Victoria, British Columbia
V8T 4L7

Brian Beastall,

This is to inform you that Employment and Social Development Canada (ESDC)/Service Canada (SC) has completed the processing of your Labour Market Impact Assessment (LMIA) application received on 2024-09-08 for 3 Food Service Supervisor - 2021 NOC 62020(s) at 2350 Douglas St., Victoria, British Columbia, V8T 4L7.

It has been determined that hiring foreign nationals in the specified occupation and at the specified work location is likely to have a positive or neutral impact on the Canadian labour market. **This positive LMIA expires on 2025-03-21**; prior to this date, the foreign national(s) must submit their work permit or permanent residency application(s) to Immigration, Refugees and Citizenship Canada (IRCC). If you have not already provided the name(s) of the foreign national(s), please submit their name(s) by completing the Temporary Foreign Worker Information form located at:

<https://catalogue.servicecanada.gc.ca/content/EForms/en/Detail.html?Form=ESDC-EMP5661>.

This positive LMIA is issued with reference to your stated commitment to support both a work permit application and a permanent residence application (this means the employer will hire the foreign national as a temporary foreign worker before or while the permanent residence application is being processed). This positive LMIA is also based on the information and supporting documentation you provided in your application, and it is subject to your compliance with legal requirements related to the employment of the foreign worker. Employers are responsible for:

- ensuring they comply with all of the conditions and requirements of the Immigration and Refugee Protection Act (IRPA), the Immigration and Refugee Protection Regulations (IRPR), and the Temporary Foreign Worker (TFW) Program, as outlined in documents such as the LMIA application, the LMIA decision letter and annexes;
- keeping all records associated to their LMIA application and any other documents that demonstrate their compliance with the program conditions that are set out in the LMIA decision letter and annexes for a period of six years; and
- informing ESDC/SC of any changes or errors relating to an approved LMIA or the temporary foreign worker.

To view the Program Requirements you agreed to comply with as part of your application submission, please visit: <https://www.canada.ca/en/employment-social-development/services/foreign-workers.html>

This LMIA may be **revoked or suspended** if:

- a. new information becomes known after the time the LMIA is issued that, if known before, would have led to a different result or indicate that the employment of the foreign worker under the work permit is having, or will have, a significant negative effect on the labour market in Canada;
- b. you, your third-party, or the group of employers of which you are part of provided false, misleading or inaccurate information in the context of the request for the LMIA;
- c. your name has been added to the list referred to in subsection 209.91(3) of the IRPR (<http://laws-lois.justice.gc.ca/eng/regulations/sor-2002-227>);



d. there are reasonable grounds to suspect that you are not complying with the conditions set out in IRPR.

If you decide to cancel your offer of employment or that you no longer need to hire a foreign national before their entry to Canada, you must immediately contact the affected foreign national(s) and notify Service Canada by contacting the Employer Contact Center at 1-800-367-5693. Failure to do so could impact the outcome of future LMIA applications.

WORK PERMIT OR PERMANENT RESIDENCY APPLICATION

Employers must provide copies of this LMIA Letter and the annexed Employment Details page to the foreign nationals in order for them to apply for a work permit or permanent residency. To obtain more information, please visit Immigration, Refugees and Citizenship Canada (IRCC) at <https://ircc.canada.ca/>.

FOREIGN WORKER RIGHTS

To obtain information on the rights of people temporarily living and working in Canada, see 'Understand Your Rights – Foreign Workers' at <http://www.cic.gc.ca/english/work/tfw-rights.asp>.

Workers hired under the Temporary Foreign Worker Program are also encouraged to learn about their rights by consulting the guide "Temporary foreign workers: Your rights are protected" at <https://www.canada.ca/en/employment-social-development/services/foreign-workers/protected-rights.html>. This guide is available in multiple languages.

REPORTING ABUSE OR MISUSE

To report abuse or misuse of the Temporary Foreign Worker Program, see the 'Online Fraud Reporting Tool' at <https://www.canada.ca/en/employment-social-development/services/foreign-workers/report-abuse.html> or call the Service Canada Confidential Tip Line at 1-866-602-9448. Callers can choose to remain anonymous.

If you have a Job Bank for Employers account, we invite you to submit your next LMIA application electronically. For more information please visit: Temporary Foreign Worker <https://www.canada.ca/en/employment-social-development/programs/temporary-foreign-worker.html>

If you have any questions or concerns regarding this letter, please refer to the contact information provided below.

Sincerely,

Cassidy Lunn

Attachments:

Annex A	Employment Details
Annex B	Temporary Foreign Worker Names
Annex C	Immigration, Refugees and Citizenship Canada: Two-Week Work Permit Processing Factsheet
Annex D	Compliance information for employers using the Temporary Foreign Worker Program

c.c.
Brijeshkumar Rathi
Brij Rathi Consultancy Ltd.



ANNEX A

EMPLOYMENT DETAILS

LMIA Stream: Permanent Resident
LMIA Validity Period: 2025-03-21

*Please take note that the foreign worker(s) must apply to IRCC for a work permit or permanent residency prior to this date.

EMPLOYER INFORMATION

Legal Business Name: douglas street restaurant(1997) ltd.
Employer Business Address: 2350 Douglas St.
Victoria, British Columbia
V8T 4L7

EMPLOYER CONTACT(S)

Contact Name: Brian Beastall

THIRD PARTY INFORMATION

Legal Business Name: Brij Rathí Consultancy Ltd.

JOB INFORMATION

NOC Code and Title: 62020 - Food service supervisors
Job Title: Food Service Supervisor - 2021 NOC 62020
Number of Positions: 3
Education Requirements: Secondary school
Verbal Language Requirements: English
Written Language Requirements: English
Duration of Employment: 24 Month(s)
Wage: \$18.50 / hour CAD

LOCATION OF EMPLOYMENT

Work Location Operating Name	Employment Address	Primary Work Location
Dairy Queen Douglas	2350 Douglas St., Victoria, British Columbia, V8T 4L7	Yes



s.19(1)

ANNEX B

FOREIGN WORKER NAMES

Important

Do not forward the FOREIGN WORKER NAMES document to the foreign worker(s). The foreign worker only requires the LMIA confirmation letter and Employment Details document identifying the LMIA number **9489265**.

First Name	Last Name
Sandeep Kaur	Not Applicable



ANNEX C

IMMIGRATION, REFUGEES AND CITIZENSHIP CANADA: TWO-WEEK WORK PERMIT PROCESSING

General Criteria

Foreign Workers will be eligible for priority processing by IRCC with a target of two week processing – a service standard to be met by IRCC 80% of the time¹ – if the foreign national meets the following criteria:

- Submitted their work permit by e-application on June 12, 2017 or later;
- Is applying outside of Canada; and,
- Has been identified within ESDC's Global Talent Stream.

Note that the two week standard for work permit processing begins once the foreign worker applies to IRCC. Therefore, workers have to apply in a timely manner once they have received a positive LMIA.

Specific Requirements

To benefit from two week work permit processing, applicants must:

- Submit a complete application. <http://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=072&top=>
- Self-identify for Global Talent Stream in the Come to Canada Wizard during the application process.
- Submit medical exams upfront (where required by the Act and Regulations).
<http://www.cic.gc.ca/english/information/medical/medexams-temp.asp>
- Submit biometric fee at the time of e-application (where required by the Regulations).
- Obtain biometrics prior to the two weeks elapsing from time of application.
<http://www.cic.gc.ca/english/visit/biometrics.asp>
- The foreign worker will not need to additionally apply for an Electronic Travel Authorization (ETA), it will automatically be issued as part of the application process where applicable.
<http://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=206&top=16>
- The foreign worker will need a visa (where required by the Regulations), this will be issued as part of the work permit process.

Applicants not meeting the above application criteria will not have submitted the necessary information to enable IRCC officers to finalize the application decision within the 2 week period.

¹ Website: <http://www.cic.gc.ca/english/work/employers/gss.asp>

Foreign nationals eligible for priority processing of applications for work permits and the related applications for temporary resident visas and electronic travel authorizations, are subject to all other statutory eligibility and admissibility requirements including police certificates, if required by the visa specific instructions of their region. If insufficient information is provided to satisfy those requirements and additional documents are requested from the applicant, 2 week processing will no longer apply.

Additional Information and Resources

The IRCC website contains an Applicant Guide with more information and resources including specialized guidance material such as:

- In-land applicants and renewals; and,
- Accommodating foreign nationals with disabilities.



Link:

<https://www.canada.ca/en/immigration-refugees-citizenship/services/application/application-forms-guides/guide-5487-applying-work-permit-outside-canada.html#5487E2>



ANNEX D

Compliance information for employers using the Temporary Foreign Worker Program

The health and safety of temporary foreign workers in Canada is important. As an employer, you play a key role in ensuring that temporary foreign workers have a positive experience and are safe while they work for you. Under the program, you must meet the requirements and conditions of the Labour Market Impact Assessment (LMIA), the terms of the LMIA decision letter (above), the annexes of the decision letter and the **Immigration and Refugee Protection Regulations**

https://laws-lois.justice.gc.ca/eng/regulations/sor-2002-227/page-26.html?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en.

Inspections

To ensure the rights of temporary foreign workers are protected, and to uphold their health and safety, the program verifies employer compliance. As an employer you must know your responsibilities and meet specific requirements and conditions in order to hire temporary foreign workers. Visit the **compliance webpage** https://www.canada.ca/en/employment-social-development/services/foreign-workers/employer-compliance.html?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en for more information.

Your business may be inspected up to six years after the first day of work for temporary foreign workers. We can initiate inspections for a number of **reasons**

https://www.canada.ca/en/employment-social-development/services/foreign-workers/employer-compliance.html#h2.01?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en, and they may include unannounced visits. If your business is selected for an inspection, an inspector will contact you and inform you of the inspection and what details you need to provide.

On September 26, 2022, changes were made to the **regulations**

https://www.canada.ca/en/employment-social-development/news/2022/09/new-amendments-to-the-immigration-and-refugee-protection-regulations-temporary-foreign-workers.html?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en that give Employment and Social Development Canada the authority to suspend the processing of any outstanding LMIA's if we have reason to suspect that you do not meet certain conditions and that the health or safety of temporary foreign workers would be put at serious risk if a work permit were issued. You will be notified if we suspend the processing of your LMIA's.

The purpose of the inspections is to ensure that employers understand and meet their obligations and that **workers' rights**

https://www.canada.ca/en/employment-social-development/news/2022/09/new-amendments-to-the-immigration-and-refugee-protection-regulations-temporary-foreign-workers.html?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en are respected. It is up to you to show that you comply with the program's requirements and conditions.

Penalties for non-compliance

If we find you are not meeting the requirements or conditions during the inspection, you will have an opportunity to **justify the error and make corrections**



https://www.canada.ca/en/employment-social-development/services/foreign-workers/employer-compliance.html#h2.06?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en. After providing an acceptable **justification**

<https://laws-lois.justice.gc.ca/eng/regulations/SOR-2002-227/page-26.html>, if we find that you are not meeting the program requirements or conditions, the program may apply **consequences**

https://www.canada.ca/en/employment-social-development/services/foreign-workers/employer-compliance.html#h2.07?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en.

We count on your collaboration to ensure that temporary foreign workers have a safe and positive experience in Canada.

If you have questions or need help with the Program, please visit the **Temporary Foreign Worker Program** https://www.canada.ca/en/employment-social-development/services/foreign-workers.html?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en webpage or contact the **Employer Contact Centre**

https://www.canada.ca/en/employment-social-development/corporate/contact/employer-contact-center.html?utm_campaign=Tfw-Tet-Compliance-Letter-23-24&utm_source=Letter&utm_medium=Email&utm_term=en.

Service Canada



Social Insurance Number

Information for Temporary Foreign Workers

Please share the following information on how to apply for Social Insurance Number with your Temporary Foreign Workers

Service Canada provides individuals with a single point of access to a wide range of government of Canada programs, services and benefits.

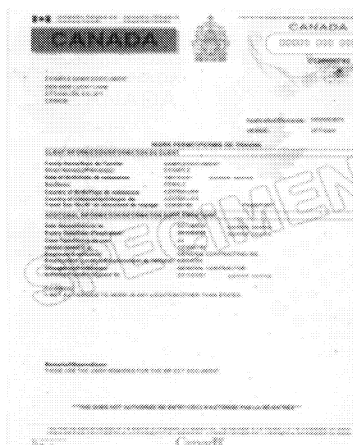
What is a Social Insurance Number?

The Social Insurance Number (SIN) is a nine-digit number that is required to work in Canada. ***It is your responsibility, as a temporary foreign worker, to apply for your SIN.***

What do I need to apply?

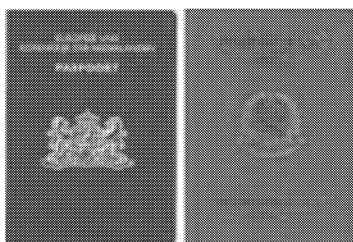
To apply for a SIN, you must provide a minimum of three documents:

1. An original valid **primary identity document** that proves your identity and your legal status in Canada

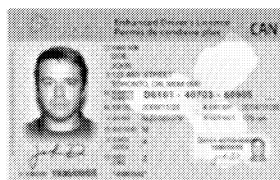


As a temporary foreign worker, you will need to provide your **work permit** issued by Immigration, Refugees and Citizenship Canada (IRCC), indicating under which conditions you are authorized to work in Canada.

2. An original valid **secondary document** to confirm your identity, such as a passport or provincial or territorial identification



Foreign Passport



Driver's License



Health Card



3. A **proof of address** with your name and address where the address matches the one indicated in your SIN application. While applying in Canada the address provided must be a Canadian address.



Bill or contract from a cell phone or other service provider

EMPLOYMENT CONTRACT

You Employer:
Business Name (if a business, provide key business contact unless both names are the same):
Last Name: _____
First Name: _____
Address: _____
Phone Number: _____
Fax Number: _____
Email Address: _____

You Employee:
Last Name: _____
First Name: _____
Home Address: _____
Phone Number: _____
Fax Number: _____
Email Address: _____

The PARTIES agree as follows:

Duration of Contract
1. This contract shall have duration of _____ months from the date this CONTRACT assumes full force and effect ("TERM OF EMPLOYMENT").
2. Both parties agree that this contract is conditional upon the EMPLOYEE obtaining a valid work permit pursuant to the Immigration Regulations, and further successful entry to Canada.

1.1
ENTIRETY IS WHERE OF the parties state that they have read and accepted all the terms and conditions stipulated in the present contract.

Signed at _____
The Employer _____
Date _____

and at _____
The Employee _____
Date _____

Organization ABC
123 Main Avenue
This City, Province, K1K 1X1

This letter confirms that John Doe lives at, 456 Main Street, City,
Province, X0X 0X0. Please accept this as a proof of address for the
Social Insurance Number Application.

Name of Representative of Organization ABC

Signature

Applicant's name

Signature

Employment contract with your name and address

Letter from an organization / institution / employer attesting your address and signed by you and a representative of the organization

Note: **Complete your full name on the application form as it appears on your primary identity document.**

A **supporting document** may be required if the name on your primary identity document is different from the name on your secondary document or SIN application form.

For more information about the documents required to apply for a SIN, visit Canada.ca -> Jobs -> Apply for a Social Insurance Number (SIN) -> What you need before you apply.

How do I apply?



- Applying **online** is easy. Submit a SIN application online within a secure and protected environment using the eSIN portal at <https://sin-nas.canada.ca/en/Sin/> and upload digital copies of your documents.

Please consult the page: Social Insurance Number – What you need before you start
<https://www.canada.ca/en/employment-social-development/services/sin/before-applying.html> to ensure you have all the required documents ready before you apply.



Use your smartphone camera and scan this QR code to be immediately directed to the online SIN application.

- You can also apply for your SIN **by mail**. If you choose this option, you must provide a completed and signed **SIN application form**
<https://catalogue.servicecanada.gc.ca/content/EFForms/en/Detail.html?Form=NAS2120> in addition to your original documents.

Your original documents will be sent back once your application is processed.

- If you are unable to **apply**
<https://www.canada.ca/en/employment-social-development/services/sin/apply.html> online, or by mail, you have the option to apply in person and bring all original documents required with you.

If you chose to apply in person, we strongly recommend that you book an appointment prior to your visit by using the online service request form <https://eservices.canada.ca/en/service/>.

Next steps?

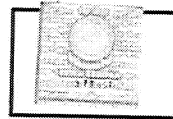
Once you have applied you will receive your confirmation of SIN within 20 business days.

If you have not receive your SIN within that timeframe, please contact the Social Insurance Number program at 1-866-274-6627.

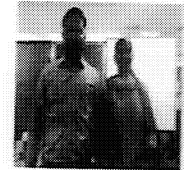
Document Sr.No: ES1063005



MARRIAGE CERTIFICATE
(Form of extract from Marriage Register Under
Punjab Compulsory Registration of Marriage Act, 2012)
FORM V (see Rule 7)



Name of Applicant: ਹਰਦੀਪ ਸਿੰਘ / HARDEEP SINGH
Date of Application: 12 Nov 2021
Date of Solemnization of Marriage: 30 Oct 2021
Place of Marriage: GURUDWARA SHAHEED BABA JIWAN SINGH JI MALOUT ROAD ABOHAR
District: ਜਲੰਧਰ / Jalandhar



S.No.	Title	Particulars of Bride/Groom	Particulars of Bride
1.	Name	ਹਰਦੀਪ ਸਿੰਘ / HARDEEP SINGH	ਸੰਦੀਪ ਕੌਰ / SANDEEP KAUR
2.	Father's Name	ਦਲਜੀਤ ਸਿੰਘ / DALJIT SINGH	ਗੁਰਸਾਹਿਬ ਸਿੰਘ / GURSAHIB SINGH
3.	Mother's Name	ਰਜਿੰਦਰ ਕੌਰ / RAJINDER KAUR	ਜਸਵਿੰਦਰ ਕੌਰ / JASWINDER KAUR
4.	Usual place of residence	ਮ ਨੰ 15-ਏ ਜੀ ਐਨ ਡੀ ਯੂ ਯੂਨਿਵਰਸਿਟੀ ਕਰੋਲ ਬਾਗ ਲੱਧੇਵਾਲੀ ਰੋਡ ਜਲੰਧਰ ਜਲੰਧਰ-1 ਜਲੰਧਰ ਪੰਜਾਬ H NO 15-A GNDU UNIVERSITY KAROL BAGH LADHEWALI ROAD JALANDHAR Jalandhar-1 Jalandhar Punjab 144009	VILL SEED FARM KACHA PO SEED FARM PAKKA TEH ABOHAR FAZILKA, ਪਿੰਡ ਸੀਡ ਫਾਰਮ ਕੱਚਾ ਟਾਕ ਸੀਡ ਫਾਰਮ ਪੱਕਾ ਤਹਿ ਅਬੋਹਰ ਫਾਜ਼ਿਲਕਾ Punjab
5.	Full/Foreign Address	ਮ ਨੰ 15-ਏ ਜੀ ਐਨ ਡੀ ਯੂ ਯੂਨਿਵਰਸਿਟੀ ਕਰੋਲ ਬਾਗ ਲੱਧੇਵਾਲੀ ਰੋਡ ਜਲੰਧਰ ਜਲੰਧਰ-1 ਜਲੰਧਰ ਪੰਜਾਬ H NO 15-A GNDU UNIVERSITY KAROL BAGH LADHEWALI ROAD JALANDHAR Jalandhar-1 Jalandhar, Punjab 144009	ਪਿੰਡ ਸੀਡ ਫਾਰਮ ਕੱਚਾ ਟਾਕ ਸੀਡ ਫਾਰਮ ਪੱਕਾ ਤਹਿ ਅਬੋਹਰ ਫਾਜ਼ਿਲਕਾ ਅਬੋਹਰ ਫਾਜ਼ਿਲਕਾ ਪੰਜਾਬ VILL SEED FARM KACHA PO SEED FARM PAKKA TEH ABOHAR FAZILKA Abohar Fazilka Punjab 152123
6.	Date Of Birth / Age at the time of Marriage	08 Feb 1990 About 31 Years 8 months	27 Nov 1992 About 28 Years 11 months
7.	Civil condition at the time of Marriage	Unmarried	Unmarried

Registered at No. JAR/JAL1/2021/27191720 on 12 Nov 2021

Certified that above contents from S.No. 1 to 7 regarding Bridegroom ਹਰਦੀਪ ਸਿੰਘ / HARDEEP SINGH and No. 1 to 7 regarding Bride ਸੰਦੀਪ ਕੌਰ / SANDEEP KAUR are true and correct of all entries in the Marriage Register under Punjab Compulsory Registration of Marriage Act, 2012.

UID/EID : 941490277625
(Stamp and Sign of certificate printing center)
PB-037-00212-U001
DC OFFICE, JALANDHAR
SEWA KENDRA PUNJAB
Date: 12-11-2021
Centre Operator: [Signature]
Signature: [Signature]

Signature of the Approving Authority :
Digitally Signed by: RUPINDER PAL SINGH BAL
Designation: Marriage Registrar
Date: 12 Nov 2021
Location: Jalandhar-1,
Jalandhar-1

Disclaimer - "This is a digitally Signed Certificate and does not require hand written signatures. The responsibility of verification of this document, before accepting the same for any legal purpose would rest with the Institution / Organization / Company or any other entity where this document is produced."
The content of this document can be verified using the document serial number at the following web link
<http://esewa.punjab.gov.in/certificateVerification>

ੴ ਸਤਿਗੁਰ ਪ੍ਰਸਾਦਿ

ਲੱਖ ਖੁਸ਼ੀਆਂ ਪਾਤਸ਼ਾਹਿਆਂ, ਜੋ ਸਤਿਗੁਰੂ ਨਦਰਿ ਕਰੇਇ ॥

With the heavenly blessings of Grand Parents

Late Bhajan Kaur & Late Bhan Singh

Sardarni Rajinder Kaur & S. Daljit Singh

request the pleasure of your company on the auspicious occasion
of the marriage ceremony of their beloved son



Hardeep Singh

with

Sandeep Kaur



(D/o S. Gursahib Singh & Late Sdn. Jaswinder Kaur
of Village Seed Farm Kacha, PO Seed Farm Pakka, Teh. Abohar,
Fazilka, Punjab-152116)

at their residence :

H. No. 15-A, G.N.D.U. University, Karol Bagh,
Ladhewali Road, Chogitti, Jalandhar-1, Punjab - 144009



PROGRAMME



on Saturday, 30th October 2021

Departure of Barat.....8:00 am

For

Village Seed Farm Kacha, PO Seed Farm Pakka,
Teh. Abohar, Fazilka, Punjab-152116

R.S.V.P.

All Family

(M) 81463-40092, 98559-79775

With warm regards :

All Relatives & Friends



s.19(1)

12th November 2024

RE: APPLICATION – IMM5710

Name: - Sandeep Kaur - D.O.B: 1992-11-27

Citizen of India – Resident of Canada

RE: APPLICATION – IMM5710

Name: - Hardeep Singh D.O.B: 1990-02-08

Citizen of India – Resident of Canada

Dear Officer,

Please be advised that we have been retained by the above-named individuals to assist in their applications for work permit and Open Work Permit.

Applicant currently in Canada on valid permits which is expiring on 2025/01/05. Applicant is working as a Food Service Supervisor since 2023 January till date at **DOUGLAS STREET RESTAURANT (1997) LTD. o/a DAIRY QUEEN DOUGLAS.**

Employer, **DOUGLAS STREET RESTAURANT (1997) LTD. o/a DAIRY QUEEN DOUGLAS,** has already obtained a positive LMIA in support of his work permit and has undertaken to continue to hire the applicant as a Food Service Supervisor. LMIA No: **9489265.**

Applicant and dependents therefore wish to apply for a new work permits to extend their stay. We are submitting the application online together with all supporting documents and processing fees.

Yours Truly,

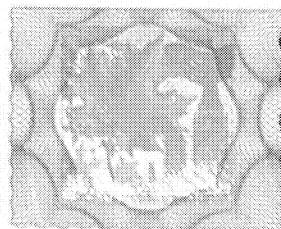
Brij Rath Consultancy

A handwritten signature in black ink, appearing to read 'B. Rath', with a horizontal line underneath.

Brijeshkumar Rath
Immigration Consultant
ICCRC MEMBER # RCIC R-517946
Email : brathi@brijrathi.com
www.brijrathi.com
Cell # [+1-7809539090](tel:+17809539090)

6532 – 104 Street NW
Edmonton, AB T6H 2L2
www.brijrathi.com

A-2025-72204-000037



CANADA

EB043 957 152
U514286583



SANDEEP KAUR
15 A KAROL BAGH, NEAR GNDU UNIVERSITY, PUNJAB
JALANDHAR
INDIA

Application/Demande: W306913860

UCI/IUC: 1116286603

WORK PERMIT/PERMIS DE TRAVAIL

CLIENT INFORMATION/INFORMATION DU CLIENT

Family Name/Nom de Famille: SANDEEP KAUR
Given Name(s)/Prénom(s):
Date of Birth/Date de naissance: 1992/11/27 (yyyy/mm/dd - aaaa/mm/jj)
Sex/Sexe: FEMALE
Country of Birth/Pays de naissance: INDIA
Country of Citizenship/Citoyen de: INDIA
Travel Doc No./N° du document de voyage: V6453970 PASSPORT

ADDITIONAL INFORMATION/INFORMATION SUPPLÉMENTAIRE

Date Issued/Délivré le: 2023/01/06 (yyyy/mm/dd - aaaa/mm/jj)
Expiry Date/Date d'expiration: 2025/01/05 (yyyy/mm/dd - aaaa/mm/jj)
Case Type/Genre de cas: 53
LMIA or Exempt No./N° de l'EIMT ou Dispense: 8851893
Employer/Employeur: DOUGLAS STREET RESTAURANT(1997) LTD.
Employment Location/Emplacement de l'emploi: VICTORIA, BC
Occupation/Profession: FOOD SERVICE SUPERVISOR
In Force From/En vigueur le: 2023/01/06 (yyyy/mm/dd - aaaa/mm/jj)

Conditions:

1. MUST LEAVE CANADA BY 2025/01/05
2. NOT AUTHORIZED TO WORK IN ANY OCCUPATION OTHER THAN STATED.
3. NOT AUTHORIZED TO WORK FOR ANY EMPLOYER OTHER THAN STATED.
4. NOT AUTHORIZED TO WORK IN ANY LOCATION OTHER THAN STATED.
5. NOT VALID FOR EMPLOYMENT IN BUSINESSES RELATED TO THE SEX TRADE SUCH AS STRIP CLUBS, MASSAGE PARLOURS OR ESCORT SERVICES.

Remarks/Observations:

THIS DOES NOT AUTHORIZE RE-ENTRY/CECI N'AUTORISE PAS LA RÉ-ENTRÉE

THIS FORM HAS BEEN ESTABLISHED BY THE MINISTER OF IMMIGRATION, REFUGEES AND CITIZENSHIP CANADA - THIS DOCUMENT IS THE PROPERTY OF THE GOVERNMENT OF CANADA
FORMULAIRE ÉTABLI PAR LE MINISTRE DE L'IMMIGRATION, RÉFUGIÉS ET CITOYENNETÉ CANADA - LE PRÉSENT DOCUMENT EST LA PROPRIÉTÉ DU GOUVERNEMENT DU CANADA



WARNING: THIS ORIGINAL DOCUMENT HAS A TRUE WATERMARK IN THE PAPER - MICRO PRINTING - INVISIBLE FIBRES - CHEMICAL SENSITIVITY - SEE REVERSE.



DOUGLAS STREET RESTAURANT (1997) LTD.
2350 DOUGLAS STREET
VICTORIA, B.C. V8T 4L7
PHONE 385-0831

TD Canada Trust
1080 Douglas St. & Fort St.
Victoria, B.C. V8W 2C3

22621

31 10 2024

DATE DD MM YYYY

PAY

One Thousand Four Hundred and One 58/100 Dollars

\$1,401.58

TO
THE
ORDER
OF

Sandeep Kaur
3218 Harriet Road
Victoria BC V8Z3S2

MEMO

Paycheque

DOUGLAS STREET RESTAURANT (1997) LTD.

PER

PER

⑈022621⑈ ⑆99000⑈004⑆ 0940⑈0324784⑈

WARNING: THIS ORIGINAL DOCUMENT HAS A TRUE WATERMARK IN THE PAPER - MICRO PRINTING - INVISIBLE FIBRES - CHEMICAL SENSITIVITY - SEE REVERSE.



DOUGLAS STREET RESTAURANT (1997) LTD.
2350 DOUGLAS STREET
VICTORIA, B.C. V8T 4L7
PHONE 385-0831

TD Canada Trust
1080 Douglas St. & Fort St.
Victoria, B.C. V8W 2G3

22603

15 10 2024

DATE DD MM YYYY

PAY

One Thousand Two Hundred and Ninety Six 41/100 Dollars

\$1,296.41

TO
THE
ORDER
OF

Sandeep Kaur
3218 Harriet Road
Victoria BC V8Z3S2

DOUGLAS STREET RESTAURANT (1997) LTD.

PER

Brian Beasdale

MEMO

Paycheque

PER

Anthony P. Lytle

⑈022603⑈ ⑆99000⑈004⑆ 0940⑈0324784⑈



May 6, 2022

douglas street restaurant(1997) ltd.
2350 Douglas St.
Victoria, British Columbia
V8T 4L7

anthony doyle,

This is to inform you that Employment and Social Development Canada (ESDC)/Service Canada (SC) has completed the processing of your Labour Market Impact Assessment (LMIA) application received on March 12, 2022 for 3 Food Service Supervisor(s) at 2350 Douglas St., Victoria, British Columbia, V8T 4L7.

It has been determined that hiring foreign nationals in the specified occupation and at the specified work location is likely to have a positive or neutral impact on the Canadian labour market. **This positive LMIA expires on November 06, 2023**; prior to this date, the foreign national(s) must submit their work permit or permanent residency application(s) to Immigration, Refugees and Citizenship Canada (IRCC). If you have not already provided the name(s) of the foreign national(s), please submit their name(s) by completing the Temporary Foreign Worker Information form located at:
<https://catalogue.servicecanada.gc.ca/content/EFForms/en/Detail.html?Form=ESDC-EMP5661>.

This positive LMIA is issued with reference to your stated commitment to support both a work permit application and a permanent residence application (this means the employer will hire the foreign national as a temporary foreign worker before or while the permanent residence application is being processed). This positive LMIA is also based on the information and supporting documentation you provided in your application, and it is subject to your compliance with legal requirements related to the employment of the foreign worker. Employers are responsible for:

- ensuring they comply with all of the conditions and requirements of the Immigration and Refugee Protection Act (IRPA), the Immigration and Refugee Protection Regulations (IRPR), and the Temporary Foreign Worker (TFW) Program, as outlined in documents such as the LMIA application, the LMIA decision letter and annexes;
- keeping all records associated to their LMIA application and any other documents that demonstrate their compliance with the program conditions that are set out in the LMIA decision letter and annexes for a period of six years; and
- informing ESDC/SC of any changes or errors relating to an approved LMIA or the temporary foreign worker.

To view the Program Requirements you agreed to comply with as part of your application submission, please visit: <https://www.canada.ca/en/employment-social-development/services/foreign-workers.html>

This LMIA may be **revoked or suspended** if:

- a. new information becomes known after the time the LMIA is issued that, if known before, would have led to a different result or indicate that the employment of the foreign worker under the work permit is having, or will have, a significant negative effect on the labour market in Canada;
- b. you, your third-party, or the group of employers of which you are part of provided false, misleading or inaccurate information in the context of the request for the LMIA;
- c. your name has been added to the list referred to in subsection 209.91(3) of the IRPR (<http://laws-lois.justice.gc.ca/eng/regulations/sor-2002-227>);
- d. there are reasonable grounds to suspect that you are not complying with the conditions set out in IRPR.



If you decide to cancel your offer of employment or that you no longer need to hire a foreign national before their entry to Canada, you must immediately contact the affected foreign national(s) and notify Service Canada by contacting the Employer Contact Center at 1-800-367-5693. Failure to do so could impact the outcome of future LMIA applications.

WORK PERMIT OR PERMANENT RESIDENCY APPLICATION

Employers must provide copies of this LMIA Letter and the annexed Employment Details page to the foreign nationals in order for them to apply for a work permit or permanent residency. To obtain more information, please visit Immigration, Refugees and Citizenship Canada (IRCC) at www.cic.gc.ca.

FOREIGN WORKER RIGHTS

To obtain information on the rights of people temporarily working in Canada, see 'Understand Your Rights – Foreign Workers' at <http://www.cic.gc.ca/english/work/tfw-rights.asp>.

REPORTING ABUSE OR MISUSE

To report abuse or misuse of the Temporary Foreign Worker Program, see the 'Online Fraud Reporting Tool' at www.servicecanada.gc.ca or call the Service Canada Confidential Tip Line at 1-866-602-9448. Callers can choose to remain anonymous.

If you have a Job Bank for Employers account, we invite you to submit your next LMIA application electronically. For more information please visit:
<https://www.canada.ca/en/employment-social-development/corporate/notices/labour-market-impact-assessment-apply-online.html>

If you have any questions or concerns regarding this letter, please refer to the contact information provided below.

Sincerely,

Saadiya Nandhla
800-367-5693

c.c.
Brijeshkumar Rath
Brij Rath Consultancy Ltd.



EMPLOYMENT DETAILS

LMIA Stream: Permanent Resident
LMIA Validity Period: November 06, 2023

*Please take note that the foreign worker(s) must apply to IRCC for a work permit or permanent residency prior to this date.

EMPLOYER INFORMATION

Legal Business Name: douglas street restaurant(1997) ltd.
Employer Business Address: 2350 Douglas St.
Victoria, British Columbia
V8T 4L7

EMPLOYER CONTACT(S)

Contact Name: anthony doyle

THIRD PARTY INFORMATION

Legal Business Name: Brij Rathil Consultancy Ltd.

JOB INFORMATION

NOC Code and Title: 6322 - Cooks
Job Title: Food Service Supervisor
Number of Positions: 3
Education Requirements: Secondary school
Verbal Language Requirements: English
Written Language Requirements: English
Duration of Employment: 24 Month(s)
Wage: \$17.00 / hour CAD

LOCATION OF EMPLOYMENT

Work Location Operating Name	Employment Address	Primary Work Location
Dairy Queen Douglas	2350 Douglas St., Victoria, British Columbia, V8T 4L7	Yes



FOREIGN WORKER NAMES

Important

Do not forward the FOREIGN WORKER NAMES document to the foreign worker(s). The foreign worker only requires the LMIA confirmation letter and Employment Details document identifying the LMIA number **8851893**.

First Name	Last Name
Sandeep Kaur	Not applicable

Carnival

Date: 09/06/2022

To Whom It May Concern

This confirms that SANDEEP KAUR is employed by Carnival Cruise line from:-

- 21st January 2016 as Assistant Waitress with estimated monthly salary of \$1000.
- Within 4 months with her continues hard work and diligent employee she promoted to Assistant Team Waiter with estimated monthly salary of \$1300.
- She further promoted to Team Waitress on 25th March 2017 with estimated monthly salary of \$1800.
- From 09th June 2018 till date she hold position of Team Head waitress with estimated monthly salary of \$2400 with her honest and continues dedication towards her duties.

Her duties and responsibilities as Assistant Waitress were:-

- Delivering room service order in standard time.
- Greet guests in courteous and friendly manner.
- Perform general and specific cleaning task using USA public health standards.

Her duties and responsibilities as Assistant Team Server were:-

- Bring the proper food from the kitchen to the restaurant.
- Maintain company standards of service.
- Responsible for set up, regular maintenance, cleaning and break-down of any machinery and equipment.

Her duties and responsibilities as a Team Server were:-

- Taking guest's order and take care of any kind of food allergies carefully.
- Process orders and enter them accurately into the POS system.
- Suggestive selling to increase the business.

Her duties and responsibilities as a Team Head Server were:-

- Lead and organize service and accommodation in restaurant on station size @ 40 guests.
- Make sure all services standards are followed as per company's standard operational procedures.
- All food safety and health safety compliances are maintained and recorded.
- Respond and resolve all customer queries and complaints.
- To train rest of team to meet standards in bar service.
- Crowd control.

Carnival Place • 3655 NW 87 Avenue • Miami, FL • 33178-2426 • t 305.599.2600 • carnival.com

Carnival

Sandeep Kaur has good communication skills and is extremely organized. She can work independently and is able to multi task to ensure that the order is delivered to the guests on time. She is often top seller in terms of bar sells.

She is always willing to offer assistance and has an excellent relationship with her colleagues and other employees in the organization. I strongly recommend Sandeep as a competent and knowledgeable and wish her best of luck in her future goals.

If you required more information, please contact me directly at www.linkedin.com/in/darko-gasic. Or on email dracaris@gmail.com.

Sincerely,

Darko Gasic

Sr. Maitre d, Mardi Gras

Carnival Cruise Line Inc.

Carnival Place • 3655 NW 87 Avenue • Miami, FL • 33178-2428 • t 305.599.2600 • carnival.com



EMPLOYMENT CONTRACT

"Employer"

DOUGLAS STREET RESTAURANT (1997) LTD. o/a DAIRY QUEEN DOUGLAS
2350 Douglas St, Victoria, British Columbia V8T 4L7

"Temporary Foreign Worker"

Sandeep Kaur
D.O.B: November 27, 1992

We are delighted to offer you the position of **FOOD SERVICE SUPERVISOR** with our **DAIRY QUEEN DOUGLAS**. We were impressed with your skills, talents, and experiences highlighted during the interview. You will make an excellent addition to our team. As per your application for the position, we would like to offer you full-time, continuous employment with our company. This offer is subject to the receipt of your *valid work permit or permanent residence visa*. The proposed contract will have **24 months** of validity from the date you assume your duties.

TERMS OF EMPLOYMENT

Your hourly salary will be **\$18.50**. Your regular work hours will be **32-40** per week, and your days off will be listed in your weekly work schedule. Your overtime rate will be **\$27.75** per hour, starting after **8** hours/day and **40** hours/week. Following the Provincial Labour Standards, your vacation pay will be **4%** of gross wages. Your primary workplace will be **2350 Douglas St, Victoria, British Columbia V8T 4L7**.

JOB DESCRIPTION

Supervise and coordinate the activities of staff who prepare and portion food; Establish methods to meet work schedules; Ensure food service and quality control; Maintain records of stock, repair, sales, and wastage; Prepare and submit reports; Supervise food and beverage servers, food service counter attendants, and food preparers; Supervise and check assembly of trays and delivery of food trays; Assist management in hiring, training, scheduling staff; Communicate with guests, other employees to ensure guest's needs are met.

COMPANY POLICIES AND EMPLOYEE RIGHTS

As a new employee of **DOUGLAS STREET RESTAURANT (1997) LTD. o/a DAIRY QUEEN DOUGLAS**, you must be aware of the company policies and procedures you are expected to follow. These policies and procedures are available upon request, and we encourage you to review them carefully.

As a temporary foreign worker, it is also essential that you are aware of your rights. You can find more information about your rights at <https://www.canada.ca/en/employment-social-development/campaigns/foreign-worker-rights.html>. We expect that you will abide by all the policies and procedures and respect and adhere to your rights as a temporary foreign worker.

IN WITNESS OF WHICH, both parties duly affixed their signatures under hand on **August 28, 2024**.

Signed by:

78CFABE90A3F456...
Brian Beastall - Owner
bbeastall@shaw.ca

Signed by:

0DD85FC935F2413...
Sandeep Kaur
Temporary Foreign Worker



Date: March 17, 2025

UCI: 11-1628-6603

Application no.: W311114085



sandeep kaur

6532 104 St NW
Edmonton AB T6H 2L2
Canada

Dear sandeep kaur,

Your application to remain in Canada as a temporary resident has been approved. A secure document has been mailed to you at the address that you provided when you made your application. If you have not received your secure document within six weeks, [contact IRCC](#).

Please note that as per the Immigration and Refugee Protection Regulations (IRPR), a valid medical examination is required if you are seeking to work in certain occupations in which the protection of public health is essential. Please review the following page to find out more about such occupations: [Medical exams for visitors, students and workers](#)

If you do not have valid medical results you may have received condition 15 or 16 printed on your permit stating "Not authorized to work in 1) child care, 2) primary or secondary school teaching, 3) health services field occupations (**condition 15**), 4) agricultural occupations (**condition 16**)". If you wish to remove these conditions on your Permit, you will need to complete a medical examination and then, you must submit a new application. You also need a valid medical exam if you are coming to Canada for more than 6 months and you lived in one or more of these [countries or territories](#) for at least 6 months in a row within the last year.

Type	Validity	Document Number
Permit - WP-EXT / Permis - PT-Pf	2027/03/14	U519206085

This letter is not valid for travel and is not a permit allowing you to remain in Canada.

Sincerely,

Immigration, Refugees and Citizenship Canada

****This is an automatically generated letter and does not require a signature.****



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Date: March 14, 2025

UCI: 11-1628-6603

Application No. W311114085



sandeep kaur
6532 104 St NW
Edmonton AB T6H 2L2
Canada

Dear sandeep kaur,

RE: validity of your biometric information

Thank you for providing your biometric information (i.e. digital fingerprints and photograph) in support of your temporary resident application to Canada. The purpose of this letter is to notify you that your biometric information is valid until 2030/03/05 (yyyy/mm/dd) for subsequent temporary resident applications to Canada.

What you need to know for subsequent temporary resident (TR) applications:

- Please keep this letter for future reference. Your biometric information must be valid for the duration of your temporary stay in Canada.
- You will not be required to provide your biometric information again in support of any subsequent temporary resident applications you make within the validity date indicated above.
- However, if you wish to extend the validity of your permit or visa beyond the validity date indicated above you can provide your biometric information again and pay the associated fee for another ten-year validity.
- Please note that you will be required to provide your biometric information in support of any permanent resident application, even if you apply within the validity date indicated above.
- In addition to this letter, you can check the validity date of your biometric information using:
 - your MyAccount at www.cic.gc.ca/English/e-services/account.asp
 - the Biometrics Validity Tool that is available on Immigration, Refugees and Citizenship Canada's website at www.cic.gc.ca

IMPORTANT

- **This letter is not a passport or travel document.** You will not be permitted to board your flight without a valid passport or travel document, even if you have this letter with you.
- **This letter does not allow you to enter or remain in Canada.** Eligibility and admissibility to Canada will be based on current Canada Border Service Agency procedures upon entering Canada.

Sincerely,

CPC Edmonton
9700 Jasper Avenue NW,
Suite 55
Edmonton, AB
T5J 4C3

www.cic.gc.ca



Date: November 14, 2024

Application: W311114085

Please quote this reference number when referring to this application.

Dear sandeep kaur,

This confirms that your application has been received by Immigration, Refugees and Citizenship Canada (IRCC) on November 13, 2024 (yyyy/mm/dd).

Please attach this letter to your present work permit Number U514286583 as proof that you are authorized to continue working under the same conditions as your original work permit until May 13, 2025 or until a decision is made on your application, whichever is first.

You must continue to respect all employer, occupation and location conditions and restrictions listed on your present work permit until a decision is made on your application.

This extended period of work is authorized as per paragraph 186(u) of the IRPR (Immigration and Refugee Protection Regulations) until a decision is made. If you leave Canada before a decision is made on your application, you will no longer be authorized to continue working.

For more information on extending your stay as a worker, see: [Extend or change the conditions on your work permit: After you apply](#)

When will IRCC contact me?

You are expected to provide a COPY of your passport with your electronic application. If IRCC needs your physical passport, IRCC will request that you submit it to our office. IRCC will also contact you if we require additional information, documents or an interview. For general guidance on what to expect, you can visit Work permit: [After you apply - Canada.ca](#) or consult the "What Happens Next" section of the instruction guide associated with the application form you used.

Please do not send to IRCC any documentation related to this online application by mail, courier or fax. Any mail received, other than what is received in your account, will NOT be considered.

How long will it take to process my application?

Processing times vary. Please refer to the [following page](#) for processing times related to your application:

CAUTION: Do not submit multiple applications for the same service in an effort to speed up your application. Doing this may result in both applications being processed and delay the finalization of your application. IRCC does not refund processed applications.

Unless your application has exceeded normal processing times, please limit your correspondence to notifying us of changes in your application.

For additional information, consult the IRCC website at www.cic.gc.ca.

This is an automated message.

This message has been submitted to your account.

By submitting your application electronically, you agreed to receive correspondence electronically.

IRCC will not be forwarding you paper notification.

www.cic.gc.ca



Date: November 13, 2024

Application no.: W311114085

Please quote this reference number when referring to this application.

Dear Sandeep Kaur,

This confirms that your application has been received by Immigration, Refugees and Citizenship Canada (IRCC) on 2024/11/13 (yyyy/mm/dd).

When will IRCC contact me?

You are expected to provide a COPY of your passport with your electronic application. If IRCC needs your physical passport, IRCC will request that you submit it to our office. IRCC will also contact you if we require additional information, documents or an interview. For general guidance on your application visit [My immigration and citizenship application](#) or consult the "What Happens Next" section of the instruction guide associated with the application form you used.

Please do not send to IRCC any documentation related to this online application by mail, courier or fax. Any mail received, other than what is received in your account, will NOT be considered.

How long will it take to process my application?

Processing times vary. Please refer to the following page for processing times related to your application: <http://www.cic.gc.ca/english/information/times/index.asp>

CAUTION: Do not submit multiple applications for the same service in an effort to speed up your application. Doing this may result in both applications being processed and delay the finalization of your application. IRCC does not refund processed applications.

Unless your application has exceeded normal processing times, please limit your correspondence to notifying us of changes in your application.

For additional information, consult the IRCC website at www.cic.gc.ca

Immigration, Refugees and Citizenship Canada

.....

This is an automated message.

This message has been submitted to your account.

By submitting your application electronically, you agreed to receive correspondence electronically. IRCC will not be forwarding you paper notification.